

**Software Requirement Specification**

For

Cambios Cambious

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# Introduction

## Scope

Cambious Application where Candidate can search and apply for job based on their Skills. The main goal of the application is to provide a Platform for the Employee and job seeker in easy way to post/apply Jobs and gets status of schedule and attended interviews Feedback Candidate through notification.

# Version

|  |  |  |  |
| --- | --- | --- | --- |
| **Version** | **Date** | **Page #** | **Comments** |
| 1.0 | 24th June 2019 |  | Initial version created |
| 1.1 | 2nd July 2019 |  |  |
| 1.2 | 4th July 2019 |  | Job post [Admin panel, Job seeker, Company]  Filter [Job seeker, Company] |

# Technologies:

## For Web Application [Admin Panel]

|  |  |
| --- | --- |
| Operating System | Linux |
| Language | PHP |
| Framework | Code Ignitor |
| Database | MySQL |

## For Android Application

|  |  |
| --- | --- |
| Operating System | Android |
| Language | JAVA |
| Framework | Native Android |
| Database | MySQL |

## For IOS Application

|  |  |
| --- | --- |
| Operating System | IOS |
| Language | Swift |
| Framework | Native IOS |
| Database | MySQL |

# Stake Holders

Application will have the below user levels:

* **Admin**
* **Company**
* **Candidate**

## Admin

* Web portal

|  |  |
| --- | --- |
| **Modules** | **Description** |
| **Log-In /**   |  | | --- | | **Forgot Password** | | Log-In Page will consist of fields to enter user id/ login id and password.  Remember me and Forgot password options Also. |
| **My Profile / Logout** | Admin will be able to see the details and edit the profile. Can change the password as well. |
| **Dashboard** | Dashboard gives the information about the,   * Total Employee * Total Jobseeker |
| **Manage Companies** | Admin will be able to see the registered company list. Also perform actions on records add /view/ edit / delete the companies. |
| **Manage Candidates** | Admin will be able to see the registered Candidates lists. Admin will be also able to add /view/ edit / delete the Candidate. |
| **Manage Job posts** | Admin will be able to see job posts posted by the companies. Also, can add/ view/edit/Delete the job. |
| **Manage FAQs** | Admin will add FAQ for Company and candidates. |
| **Manage Complaints** | Admin will see the complaints raised by Company and candidates. Also, He can reply on the complaints. |
| **Manage Block** | Interface lists the users, that has been blocked |
| **Manage settings** | This interface will allow to add the data for the designation and any other values which has to be fetched from the dropdown in the forms. |
| **Log Out** | Admin will be logout from the web portal. |

### Admin Form Fields

#### Login form field

**Note: \* has to be considered as mandatory fields**.

|  |  |  |
| --- | --- | --- |
| **Fields** | **Type validations** | **Values** & **Note** |
| \*Email ID/Mobile number | Textbox Email Validation |  |
| \*Password | Textbox Alphanumeric and special character, length 6-12 |  |
| Remember Me | Check box |  |
| Login | | |
| Forgot Password | Link |  |
| \*Email ID/Mobile number | Textbox Email Validation / 10 digit |  |
| Enter password | Textbox 6 digit | The password, that is received to the matched email/phone number. |
| Save | | |

**Note: Kindly share in case of any other field required.**

#### My Profile screen field (View / Edit)

|  |  |  |
| --- | --- | --- |
| **Fields** | **Type validations** | **Values** & **Note** |
| Name | Textbox [Auto filled & Editable]  Alphanumeric 25 characters only |  |
| Mobile number | Textbox [Auto filled & Editable]  10-digit Number |  |
| Email | Textbox [Auto filled & Editable]  Email Validation |  |
| Change Password  (on click link 3 field will be appear-  Old Password  New Password  Confirm Password) | Link  (Textbox- Alphanumeric and special character validation) |  |
| **Save** | | |

**Note: Kindly share in case of any other field required.**

#### Manage Company form field [Add / Edit company]

**Note: \* has to be considered as mandatory fields**.

|  |  |  |
| --- | --- | --- |
| **Fields** | **Type validations** | **Values** & **Note** |
| \* Company Name | Textbox  Alphanumeric 25 characters only |  |
| \*Email Id | Textbox Email Validation |  |
| \*Mobile | Textbox Mobile Number Validation |  |
| Land Line | Textbox  Number Validation |  |
| \*Aadhar/Pan/other Social Securities. | Textbox  Alphanumeric 25 characters only |  |
| \*Industry Type | Drop Down | IT, BPO etc. |
| \*Contact person Name | Textbox  25 characters only |  |
| \*Contact person Designation | Drop Down | Candidate, Technical head etc. |
| \*Office address | Textbox  Alphanumeric special character, length 50 |  |
| \*Location | GPS Location | API integration |
| \*Password | Textbox Alphanumeric and special character 8-16 |  |
| \*Confirm Password | Textbox Alphanumeric and special character 8-16 |  |
| **Save** | | |

**Note: Kindly share in case of any other field required.**

#### Manage Company list

**Note: \* has to be considered as mandatory fields**.

* Features will be added -Export (Excel sheet), Search and Show list (10,25,50,100).

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Sl No.** | **Company Name** | **Contact person Name** | **Email ID** | **Contact No.** | **Total Job Post** | **Status** | **Action** |
| **1** | **XYZ** | **Alexa** | **abc@gmail.com** | **9696969696** | **10** | **Active/ Inactive** | **V/E/D** |
| **2** | **ABC** | **Alexa** | **abd@gmail.com** | **9696969696** | **20** | **Active/ Inactive** | **V/E/D** |

**Note: Kindly share in case of any other field required.**

#### Manage Company form field [View]

**Note: \* has to be considered as mandatory fields**.

|  |  |  |
| --- | --- | --- |
| **Fields** | **Type validations** | **Values** & **Note** |
| \* Company Name | Textbox  Alphanumeric 25 characters only |  |
| \*Email Id | Textbox Email Validation |  |
| \*Mobile | Textbox Mobile Number Validation |  |
| Land Line | Textbox  Number Validation |  |
| \*Aadhar/Pan/other Social Securities. | Textbox  Alphanumeric 25 characters only |  |
| \*Industry Type | Drop Down | IT,BPO etc. |
| \*Contact person Name | Textbox  25 characters only |  |
| \*Contact person Designation | Drop Down | Candidate, Technical head etc. |
| \*Office address | Textbox  Alphanumeric special character, length 50 |  |
| \*Location | GPS Location | API integration |
| Members | Text Field  Alphanumeric special character, length 50 |  |
| Member Level | Number field |  |
| Member Designation | Text Field  Alphanumeric special character, length 50 autosuggesting |  |
| **Save** | | |

**Note: Kindly share in case of any other field required.**

#### Manage Candidate form field [Add / Edit]

|  |  |  |
| --- | --- | --- |
| **Fields** | **Type validations** | **Values** & **Note** |
| \*Candidate Name | Textbox  Alphanumeric 25 characters only |  |
| \*Email Id | Textbox Email Validation |  |
| \*Mobile | Textbox Mobile Number Validation |  |
| \*Address | Text |  |
| \*Aadhar/Pan/other Social Securities. | Textbox  Alphanumeric 25 characters only |  |
| \*Location | GPS Location | API integration |
| \*Password | Textbox Alphanumeric and special character 8-16 |  |
| \*Confirm Password | Textbox Alphanumeric and special character 8-16 |  |
| **Save** | | |

**Note: \* has to be considered as mandatory fields**.

**Note: Kindly share in case of any other field required.**

#### Manage Candidate list

**Note: \* has to be considered as mandatory fields**.

* Features will be added -Export (Excel sheet), Search and Show list (10,25,50,100).

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Sl No.** | **Candidate Name** | **Email ID** | **Contact No.** | **Total applied Job** | **Status** | **Action** |
| **1** | **XYZ** | **abc@gmail.com** | **9696969696** | **10** | **Active/ Inactive** | **V/E/D** |
| **2** | **ABC** | **abd@gmail.com** | **9696969696** | **20** | **Active/ Inactive** | **V/E/D** |

**Note: Kindly share in case of any other field required.**

#### Manage Candidate form field [View]

|  |  |  |
| --- | --- | --- |
| **Fields** | **Type validations** | **Values** & **Note** |
| \*Candidate Name | Textbox |  |
| Alphanumeric 25 characters only |
| \*Email Id | Textbox |  |
| Email Validation |
| \*Mobile | Textbox |  |
| Mobile Number Validation |
| \*Address | Text |  |
| \*Aadhar/Pan/other Social Securities. | Textbox |  |
| Alphanumeric 25 characters only |
| Location | GPS Location | API integration |
| Applied Jobs |  | Applied jobs listing, along with the status of accepted profiles from the Company. |
| |  |  |  |  |  | | --- | --- | --- | --- | --- | | **Job Title** | **Job Post Date** | **Applied Date** | **Job Status** | **Action** | | QA Tester | 12/05/2018 | 12/05/2018 | Accepted | View/Download | | PHP Developer | 12/05/2018 | 12/05/2018 | Level 3 | View/Download | | | |

**Note: Kindly share in case of any other field required.**

#### Manage Job Post form field [View]

|  |  |
| --- | --- |
| **Field** | **Values OR Note** |
| Company Name | Auto filled |
| Job Tittle | Auto filled |
| Job Description | Auto filled |
| Key Skills | Auto filled |
| From Annual CTC | Auto filled |
| To Annual CTC | Auto filled |
| No. of vacancies | Auto filled |
| Type of Employment | Auto filled |
| Candidate Qualification | Auto filled |
| Stream | Auto filled |
| Passed out Year | Auto filled |
| Enter Questions | Auto filled |
| Notice Period | Auto filled |
| Job Location | Auto filled |
| Interview Type | Auto filled |
| Interview location | Auto filled |
| Last date to apply | Auto filled |
| From Interview date | Auto filled |
| To Interview date | Auto filled |
| Interviewer name | Auto filled |
| Member level | Auto filled |
| Status | [If applied for the job]  {On click on count, the candidates list will be displayed}  Shortlisted count  Rejected count  Round 1 count  Round 2 count  Round 3 count  Selected count |
| Regular update on the status, the user will be notified.  User/Candidate has an option to save the jobs. View the analytics of the applied jobs and the other status. | |

**Note: Kindly share in case of any other field required.**

#### Manage Job Post form field [Listing]

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Sl No | Company Name | Designation | Last date to apply | Interview date | Status |
| 1 | XYz | QA | 12/12/2019 | 01/01/2020 | Active/Inactive |

#### Manage Complaint Category

|  |  |  |
| --- | --- | --- |
| **Fields** | **Type and Validation** | **Values** |
| Service Category: | Dropdown | Values from **Manage Service Category** |
| Complaint Title: | Text field  Alphanumeric 25 characters only |  |

#### Manage Complaints [View]

|  |  |  |
| --- | --- | --- |
| **Fields** | **Type and Validation** | **Values** |
| ID of Customer |  | Auto filled value |
| Name |  | Auto filled value |
| Date and Time |  | Auto filled value |
| Customer chosen option |  | Auto filled dropdown value |

#### Manage FAQ [Listing]

|  |  |  |
| --- | --- | --- |
| **Fields** | **Type and Validation** | **Values** |
| Title |  |  |
| Category |  | **Company**  **Candidate** |
| Question | 20-25 char count |  |
| Description | 20-25 char count |  |
| Status | Dropdown | Active/Inactive |
| Action |  | Edit/Delete |

#### Manage FAQ [Add]

|  |  |  |
| --- | --- | --- |
| **Fields** | **Type and Validation** | **Values** |
| Title |  |  |
| Category | Dropdown | **Company**  **Candidate** |
| Question | Text field  Alphanumeric 300 characters only |  |
| Description | Text field  Alphanumeric 300 characters only |  |

#### Manage Setting

##### Designation setting

|  |  |  |
| --- | --- | --- |
| **Fields** | **Type and Validation** | **Values** |
| Designation | Text field  Alphanumeric 25 characters only |  |

## Company / Employer

* Web & App [**Android and IOS**]

|  |  |
| --- | --- |
| **Modules** | **Description** |
| **Login** | Click on the Login button, it will be redirect to Login with FB/Google/Email/Mobile No. page. |
| **My Profile** | Company will be view and edit the profile. (Same page like registration Form) |
| **Job Post** | Company will be posting a new job by filling the form.  **Applied Candidate:** Company can see list of applied candidates based specific job post.  **Shortlisted/Rejected Candidates:** Right Swipe for Shortlist the Candidate. Left Swipe for Reject the Candidate. Company can undo the performed action.  **Feedback Regarding Candidates:** After attend the interview Company will share the feedback if candidate Select, Reject, On hold.  Total Job Posted, count will be displayed in whole under **Job posted interface**, company will be seeing the Total posted jobs list. Also, can view/ edit and repost.  **Status of Job postings**: Company will see the count of the candidates view and applied for the specific job.  **Status of candidate**: Here will provide the status of schedule candidate, If He reschedule the interview or not Interested etc.  **Feedback form for declined candidates:** Here company will be declined Applied candidates some feedback. Also, candidate will get the notification.  **Interviews Schedule:** If candidate selected for the next round then Interviewer will push to candidate for next round of interview with schedule details. Candidates will get notification. |
| **My Job Stats** | It is graphical representation to see the how many candidates applied for the specific job post. |
| **FAQ’s** | Company will be seeing FAQ, s which are uploaded by Admin. |
| **Static Pages** | Company can read the T&C, About us, Privacy policies of Cambious. |
| **Testimonials** | In this section, can write about the company. |
| **Complaints** | Company can see the complaints which are post by Candidates. |
| **Logout** | Company will be log out from the application. |

### Employee Form Fields

#### Registration form field

|  |  |  |
| --- | --- | --- |
| **Fields** | **Elements** | **Value** |
| Company Name | Text field | Character |
| Email ID | Text field | Email format |
| Contact Number | Text field | Only Numeric |
| Industry Type | Drop Down | IT, BPO etc. |
| Aadhar/Pan Card upload OR number. | Text field | Alphanumeric validation |
| Password | Text field | Alphanumeric |
| Register Now | **Submit button** | |

**Note: If any field to be considered, please share.**

#### Job Post form field [Add]

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Fields** | | **elements** | **Value** | |
| Job Tittle | Text field | | |  |
| Job Description | Text area | | |  |
| Key Skills | Text field | | |  |
| From Annual CTC | Number field | | |  |
| To Annual CTC | Number field | | |  |
| No. of vacancies | Text field | | |  |
| Type of Employment | Radio button | | | Permanent  Part Time  Full Time |
| Candidate Qualification | Dropdown | | | UG  PG  BTech  Etc. |
| Stream | Dropdown | | | IT  ECE  Etc. |
| Passed out Year | Text field | | |  |
| Enter Questions | Text field | | |  |
| Notice Period | Dropdown | | |  |
| Job Location | Textbox Location validation | | |  |
| Interview Type | Dropdown | | | Face to face Interview  Telephonic Interview  Video Interview |
| Interview location | Textbox Location validation | | | This filed should and will appear if and only if Face to face is selected as interview type. |
| Last date to apply | Calendar  Date validation | | |  |
| From Interview date | Calendar  Date validation | | |  |
| To Interview date | Calendar  Date validation | | |  |
| Interviewer name | Dropdown | | | Value will be fetched from profile setting [Add interviewer] |
| Member level | Dropdown | | | Level 1  Level 2  Level 3  ………….  Level 7 |
|  |  | | |  |
|  |  | | |  |
|  |  | | |  |
|  |  | | |  |
|  |  | | |  |

**Note: \* has to be considered as mandatory fields**.

#### My Jobs View for the Company

|  |  |  |  |
| --- | --- | --- | --- |
| **Fields** | | **elements** | **Value** |
| Job Tittle | Auto-filled | |  |
| Job Description | Auto-filled | |  |
| Key Skills | Auto-filled | |  |
| From Annual CTC | Auto-filled | |  |
| To Annual CTC | Auto-filled | |  |
| No. of vacancies | Auto-filled | |  |
| Type of Employment | Auto-filled | |  |
| Candidate Qualification | Auto-filled | |  |
| Stream | Auto-filled | |  |
| Passed out Year | Auto-filled | |  |
| Enter Questions | Auto-filled | |  |
| Notice Period | Auto-filled | |  |
| Job Location | Auto-filled | |  |
| Interview Type | Auto-filled | |  |
| Interview location | Auto-filled | | This filed should and will appear if and only if Face to face is selected as interview type. |
| Last date to apply | Auto-filled | |  |
| From Interview date | Auto-filled | |  |
| To Interview date | Auto-filled | |  |
| Interviewer name | Auto-filled | | Add more, for the Interviewer datails. |
| Member level | Auto-filled | |
| Status | Auto-filled dynamically | | Shortlisted/All Candidate count  Rejected count  Round 1 count  Round 2 count  Round 3 count  ……………….  Round 7 Count  Selected count |
| **Set Interview Process** | | | |
| Date | Calendar  Date validation | |  |
| Time | Time  Time validation | |  |
| Mode Of Interview | Dropdown | | Face to face Interview  Telephonic Interview  Video Interview |
| Set Interview Process: | The Interviewer/Recruiter should initially set the date, time and mode of interview and then move the selected candidate to the next round of interview process. This **Set Interview Process** continues till the end of selection process. | | |
| * The candidates who are short listed will be listed under All/Shortlisted candidates list. Once the screening is done the candidate will be moved to the next round, where for example,   20 candidate CV screening is done. And 12 Candidates are shortlisted for the next round, so **All** will be listed with 8 Candidate and **Round N** will be listed with 12 candidates and this process continues till the last round.   * The Employee/Company, can move the candidates from level of interview to next level of interview. * From accepting the CV till the selection and the employee handling the interview will be recorded in the particular job detail. | | | |

#### My Profile form field

**Note: \* has to be considered as mandatory fields**.

|  |  |  |
| --- | --- | --- |
| **Fields** | **Type validations** | **Values** & **Note** |
| Company Logo | Image | Supporting all image format with crop functionality. |
| Company Name | Textbox  Alphanumeric 25 characters only |  |
| Number Employees | Number field |  |
| Company location | GPS Location | API integration |
| Company Website | Text field |  |
| Contact Number | Text field | Only Numeric |
| Industry Type | Drop Down | IT, BPO etc. |
| Email ID | Text field | Email format |
| Contact person Name | Text field | Character |
| Contact person Designation | Text field | Character |
| Contact Number | Text field | Only Numeric |
| **Create Members**  **[Multiple creation is allowed]** | | |
| Member/Interviewer name | Textbox Alpha of 25 characters only |  |
| Member/Interviewer ID | Auto filled |  |
| Member/Interviewer level | Dropdown | Level N to N+1 |
| Member/Interviewer Designation | QA |  |
| **Change Password** | | |
| \*Old Password | Textbox Password Validation |  |
| \*New Password | Textbox Password Validation |  |
| \*Confirm Password | Textbox Password Validation |  |

**Kindly confirm if any values to add or alter in the form.**

#### Company filter

|  |  |  |
| --- | --- | --- |
| **Fields** | **Type validations** | **Values** & **Note** |
| Skills | Textbox Multiple selection |  |
| Designation | Textbox Multiple selection |  |
| Qualification | Textbox Multiple selection |  |
| Location | Textbox |  |
| Industry | Dropdown | From admin panel/Backend |
| Relevant Experience | Number Field |  |
| Salary Range | Salary range |  |
| Notice Period | Dropdown | From admin panel/Backend |

# Candidate / Job Seeker

* Web & App [**Android and IOS**

|  |  |
| --- | --- |
| **Modules** | **Description** |
| **Registration** | Candidates can Register Using Gmail/FB. Also, they can fill the form. Form fields- |
| **Login** | Candidates can enter the Email id / Mobile number to login the Cambious. |
| **Forgot Password** | Candidate will be reset the passwords via OTP, by entering registered mobile no. |
| **My Profile** | In this section Candidate will be add their education, experience and certification details.  Candidate can view and edit the basic details (fields will be same as like registration page and profile Building)  **Set Diameter for job posts:** Candidate will be set the diameter based on the current location for getting the job post list.  Fill-up or edit for entire job profile. |
| **My Job board** | Candidates can view the posted jobs to get the details.  By Swiping, candidates can ignore or move the job to Wishlist/saved jobs.  **Right swipe**: Moved to Wishlist/saved jobs.  **Left swipe**: The Job posted will be ignored.  **Feedback box:** Candidate will be getting Email /SMS if they Select, Reject, On hold. |
| **My IQ (IQ Tests)** | Candidate will be done some questionnaire before apply for the jobs. |
| **Job History** | Candidate will be seeing Total Applied Jobs list and can view the details. |
| **Featured Jobs/Job Alerts** | Candidate will be getting recommended job list based on key skills. |
| **Wish list/Saved Jobs** | Candidate will be saving the job post for apply later. |
| **My Job Stats** | Candidate will see the graphical representation of the applied jobs- weekly, monthly |
| **Chat with Employer** | Candidate will have chat/call/video options via third party API. The chat in which level of round is opted for the candidate screening will be listed in the job details of the applied and accepted profile. |
| **Search Jobs** | Candidate will be searching the jobs based on their profile and can apply |
| **Testimonials** | To view and post. |
| **FAQ** | Candidate will be seeing FAQ, s which are uploaded by Admin. |
| **Logout** | Candidate will be logout from Cambious |

### Candidate Form Fields

#### Registration form field

|  |  |  |
| --- | --- | --- |
| **Fields** | **elements** | **Value** |
| Email ID | Text field | Email format |
| Contact Number | Number field | Only Numeric |
| Location | GPS Picker | Character |
| Password | Text field | Alphanumeric |
| Register Now | **Submit button** | |

**Note: \* has to be considered as mandatory fields**.

#### Login form field

**Note: \* has to be considered as mandatory fields**.

|  |  |  |
| --- | --- | --- |
| **Fields** | **Type validations** | **Values** & **Note** |
| \*Email ID/Mobile number | Textbox/Number field Email Validation/Mobile number validation | Fetching the details by primary key [Registered user details] |
| \*Password | Textbox Password Validation |  |

#### Forgot Password form field

**Note: \* has to be considered as mandatory fields**.

|  |  |  |
| --- | --- | --- |
| **Fields** | **Type validations** | **Values** & **Note** |
| \*Email/Mobile number | Textbox/Number field Email Validation/Mobile number validation |  |
| **The Password received to the email id or Mobile number will be taken into account to login to the application.** | | |
|  | | |
| \*Email/Mobile number | Textbox/Number field Email Validation/Mobile number validation |  |
| \*Password | Textbox Password Validation |  |

#### Job form field (View for user)

|  |  |
| --- | --- |
| **Field** | **Values OR Note** |
| Company Name | Auto filled |
| Job Tittle | Auto filled |
| Job Description | Auto filled |
| Key Skills | Auto filled |
| From Annual CTC | Auto filled |
| To Annual CTC | Auto filled |
| No. of vacancies | Auto filled |
| Type of Employment | Auto filled |
| Candidate Qualification | Auto filled |
| Stream | Auto filled |
| Passed out Year | Auto filled |
| Enter Questions | Auto filled |
| Notice Period | Auto filled |
| Job Location | Auto filled |
| Interview Type | Auto filled |
| Interview location | Auto filled |
| Last date to apply | Auto filled |
| From Interview date | Auto filled |
| To Interview date | Auto filled |
| Interviewer name | Auto filled |
| Member level | Auto filled |
| Status | [If applied for the job]  {On click on count, the candidates list will be displayed}  Shortlisted count  Rejected count  Round 1 count  Round 2 count  Round 3 count  Selected count |
| Regular update on the status, the user will be notified.  User/Candidate has an option to save the jobs. View the analytics of the applied jobs and the other status. | |

**Note: Kindly share in case of any other field required in the User Form**

#### Job alert form field

1. Candidate can get job alert of his selection.

**Note: \* has to be considered as mandatory fields**.

|  |  |  |  |
| --- | --- | --- | --- |
| **Fields** | **Type validations** | | **Values** |
| Company | Textbox  Auto search with multi selection. |  | |
| Job Role/Designation | Textbox  Auto search with multi selection. |  | |
| Job Location | Textbox  Auto search with multi selection. |  | |
| Year of Experience | Number field  Number validation |  | |
| Qualification | Textbox  Auto search with multi selection. |  | |

**Note: Kindly share in case of any other field required in the User Form**

#### My Profile form field

**Note: \* has to be considered as mandatory fields**.

|  |  |  |  |
| --- | --- | --- | --- |
| **Fields** | **Type validations** | | **Values** |
| **General** | | | |
| \*Name | Textbox  Alphanumeric 25 characters only | |  |
| \*Email | Textbox Email Validation | |  |
| \*Gender | Dropdown | | Male Female |
| \*Birthday | Calendar | |  |
| Location | GPS location picker | | API integration |
| \*Mobile | Textbox Mobile Number Validation | |  |
| Upload resume | Button | |  |
| **Professional/Experience (Public/Private)** | | | |
| \*Company | Textbox Alphanumeric 25 characters only with Auto suggesting and Auto-Saving | |  |
| \*Designation | Dropdown | |  |
| \*Work place | Textbox Location validation | |  |
| \*Date | Calendar | | (From and To) Value |
| Is my current work place | Check box | | (From and To) Value |
| Current CTC | Number field | |  |
| Notice Period | Text field | |  |
| Upload | Field & Button | |  |
| **Education** | | | |
| **Master Degree (Public/Private) [PG]** | | | |
| Master degree College Name | Textbox Alphanumeric 25 characters only with Auto suggesting and Auto-Saving | |  |
| \***Master Degree** | Textbox Alphanumeric 25 characters only with Auto suggesting and Auto-Saving | |  |
| \*From University | Textbox Alphanumeric 25 characters only with Auto suggesting and Auto-Saving | |  |
| \*Specialization | Textbox Alphanumeric 25 characters only with Auto suggesting and Auto-Saving | |  |
| \*Date | Calendar | | (From and To) Value |
| Upload | Field & Button | |  |
| **Degree (Public/Private) [UG]** | | | |
| \*Degree College Name | Textbox Alphanumeric 25 characters only with Auto suggesting and Auto-Saving | |  |
| \***Degree** | Textbox Alphanumeric 25 characters only with Auto suggesting and Auto-Saving | |  |
| \*From University | Textbox Alphanumeric 25 characters only with Auto suggesting and Auto-Saving | |  |
| \*Specialization | Textbox Alphanumeric 25 characters only with Auto suggesting and Auto-Saving | |  |
| \*Date | Calendar | | (From and To) Value |
| Upload | Field & Button | |  |
| **College (Public/Private)** | | | |
| \*College Name | Textbox Alphanumeric 25 characters only with Auto suggesting and Auto-Saving | |  |
| \*Level | Dropdown | | Diploma  1st PU  2nd PU |
| \*Date | Calendar | | (From and To) Value |
| Upload | Field & Button | |  |
| **School (Public/Private)** | | | |
| \*School Name | Textbox Alphanumeric 25 characters only with Auto suggesting and Auto-Saving | |  |
| \*Class | Dropdown  From & To | |  |
| \*Date | Calendar | | (From and To) Value |
| Upload | Field & Button | |  |
| **Project (Public/Private)** | | | |
| \*Title | Textbox Alphanumeric 25 characters only | |  |
| \*Technology | Textbox Alphanumeric 50 characters only | |  |
| \*Skills | Textbox Alphanumeric 50 characters only | |  |
| \*Description | Textbox Alphanumeric 300 characters only | |  |
| \*Client | Text field | |  |
| \*From date | Calendar | |  |
| \*To date | Calendar | | If not selected to date, then InProgress. |
| \*Upload  OR  \*URL | Button  Validation of ppt  Text field | |  |
| My Role in Project | Textbox Alphanumeric 50 characters only | |  |
| **Languages** | | | |
| Language |  | |  |
| Proficiency | Dropdown | | Elementary  Professional  Full Professional  Native/Buy Lingual |
| **Hobbies & Interests** | | | |
| Hobbies |  | |  |
| Add more option for every sub module of the profile is allowed. | | | |
| **Profile setting** | | | |
| Location range | |
| **Note**:  Add more option for every sub module of the profile is allowed. | | | |

#### Candidate filter

|  |  |  |
| --- | --- | --- |
| **Fields** | **Type validations** | **Values** & **Note** |
| Skills | Textbox Multiple selection |  |
| Designation | Textbox Multiple selection |  |
| Location | Textbox |  |
| Company | Search |  |
| Industry | Search |  |
| Relevant Experience | Number Field |  |
| Salary Range | Salary range |  |

# Notification list:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Level** | **Notification** | **Admin Panel** | **Application** | **Email** |
| User  Employee  CANDIDATE | User Registered |  |  |  |
| User  Employee  CANDIDATE | Chat |  |  |  |
| User  Employee  CANDIDATE | Job related |  |  |  |
| Block | User [2 User level], Job |  |  |  |
| Complaints | User [2 User level] |  |  |  |
| User  Employee | Applied for Job |  |  |  |
| User  CANDIDATE | Profile accepted/Shortlisted |  |  |  |
| User  CANDIDATE | Profile Rejected [With reason] |  |  |  |
| User  CANDIDATE | Round Level Selection |  |  |  |
| User  Employee | Candidate denied/rejected the round of interview |  |  |  |
| User  CANDIDATE | Candidate selected for the company. |  |  |  |
| User  CANDIDATE | Job alerts |  |  |  |

# Points to get clarified

## Question Date: 24th June 2019 till 26th June 2019

1. IQ question will be general questions set by admin?

**Reply from Client**: Yes, optional for the job seekers.

1. Need more explanation for feeds & videos, mentioned in homepage.

**Reply from Client**: 15-30 -sec one video for both job seeker and Recruiter. Can records and attached their Job seeker profile / in Job post.

**Deuglo Reply**: This will include some posts from the admin side as well as from the people who pay to post jobs.

1. Need more explanation for Face to face 100% & face to face 50%.

**Reply from Client**: While apply for the job popup will display with the options Smart(online interview) and tradition (offline interview).

1. Option for swiping of Candidate & Job posted is considered, then for,
   * Company: View/Contact, Nope & Like.
   * Employee: Apply for Job, Like/Saved job/Wishlist, Nope.

**Reply from Client**: View/Contact should not there

**Deuglo Reply**: Only for people who are a connect/match

1. Need more details on subscription/revenue model.
   * For Ex: Chat 5, Job apply 2.
   * For Ex: Chat 5, Job Post 2, Profile view of candidate 4.
2. Chat will close, after days or always open [If always open more disadvantage of one to one chat between the users always]

**Reply from Client**: Awaiting for the reply.

1. Can users without login search for job? If so, if information’s will be hidden if user accessing the application before login.

**Reply from Client**: Always open, just like what’s up application

1. If Job alert is in the application, then can we provide these below details,

|  |
| --- |
| Company |
| Job Role/Designation |
| Job Location |
| Year of Experience |
| Qualification |

**Reply from Client**: Yes

1. When select “Both” option then for recruiter if it is company id with or without subscription, then how that account will be personal account (switching Employer to Job seeker)?

**Reply from Client**: For a company One Login credential, and for their employee’s sub credentials. Company can see list of candidates hired form specific employee. So, whenever employee want to switch to job seeker they can.